



Public Safety Civil Service Commission

Ruby Dell Harris, Secretary and Chief Examiner

Mission Statement

The mission and purpose of the Public Safety Civil Service Commission is to implement, administer, and direct a civil service system for sworn personnel of the Seattle Fire and Police Departments.

Appropriations

Fund/Line of Business	Summit Code	2000 Actual	2001 Adopted	2002 Endorsed	2002 Proposed	2002 Adopted
General Subfund						
Public Safety Civil Service Commission	V1S00	532,680	432,880	461,904	462,856	115,729
Department Total		532,680	432,880	461,904	462,856	115,729
Positions (In Full Time Equivalents)		4.75	4.75	4.75	4.75	1.00

Public Safety Civil Service

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Key Performance Targets

- Develop, implement, and coordinate an efficient process to hear disputes from sworn police and fire employees for the Seattle Police and Fire Departments.

2002 Proposed Program Changes

There are no program changes from the 2002 Endorsed Budget to the 2002 Proposed Budget.

2002 Adopted Program Changes

Important Note: Recent legislation adopted a reorganization of the current Public Safety Civil Service Commission (PSCSC) by transferring its examination functions to the Personnel Department. This represents a significant change in the structure of the Commission.

Eliminate 1.0 FTE Manager 2 position in 2002 to reflect a significant change in the Commission's responsibilities and management. This action has no net budget effect in 2002, as this position remains at its 2001 salary level but is reclassified into a Strategic Advisor 2 position.

Add 1.0 FTE Strategic Advisor 2 position in 2002 to reflect the new classification and responsibilities of the Commission management structure. There is no budget effect of this action in 2002, as this classification replaces the prior management position title.

Reduce the Public Safety Civil Service Commission's budget by \$43,431 and eliminate 1.0 FTE Administrative Specialist I position in 2002. This reflects a decision to capture operational savings with the change in the Commission's structure and duties.

Reduce the Public Safety Civil Service Commission's budget by \$122,497 in 2002. This decrease reflects the transfer of certain functions from the Commission to the Personnel Department. As such, these funds are utilized to support the aforementioned transferred functions to Personnel.

Reduce the Public Safety Civil Service Commission's budget by \$42,471 and eliminate 0.75 FTE Administrative Staff Assistant I vacant position in 2002. This reflects a decision to capture operational savings with the change in the Commission's structure and duties.

Reduce the Public Safety Civil Service Commission's budget by \$138,728 and eliminate 2.0 FTE Special Exam Analyst positions in 2002. This reflects a significant change in the Commission's structure and responsibilities. These positions, and their associated budget, are reassigned to the Personnel Department.

Resources

Funding Source	2000 Actual	2001 Adopted	2002 Endorsed	2002 Proposed	2002 Adopted
General Subfund	532,680	432,880	461,904	462,856	115,729
Program Total	532,680	432,880	461,904	462,856	115,729
Positions (in Full Time Equivalents)	4.75	4.75	4.75	4.75	1.00

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Position Changes

2002 Proposed FTE Total	4.75
Program/Position Changes (in Full Time Equivalents)	
<u>Public Safety Civil Service Commission</u>	
Delete Special Exams Anlyst	(1.00)
Add StratAdvsr2	1.00
Delete Admin Spec I	(1.00)
Delete Special Exams Anlyst	(1.00)
Delete Admin Staff Asst	(0.75)
Delete Manager2	(1.00)
Subtotal 2001 Mid-year and 2002 Changes	(3.75)
2002 Adopted FTE Total	1.00