

Office of Inspector General for Public Safety

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Department Overview

The Office of Inspector General for Public Safety (OIG) was established in 2017 via [Ordinance 125315](#). OIG provides oversight of management, practices, and policies of the Seattle Police Department (SPD) and Office of Police Accountability (OPA), monitoring of ongoing fidelity to organizational reforms implemented pursuant to the goals of the 2012 Federal Consent Decree and Memorandum of Understanding, and auditing and review of criminal justice system policies and practices related to policing and other criminal justice matters.

OIG is empowered to help ensure the fairness and integrity of the delivery of law enforcement services and the investigation of allegations of police misconduct. OIG has been established to make systemic recommendations for lasting reform that are intended to reflect the values of Seattle's diverse communities.

Responsibilities of OIG include:

- performing oversight activities that ensure the ongoing integrity of SPD and OPA processes and operations;
- ensuring SPD is meeting its mission to address crime and improve quality of life through the delivery of constitutional, professional, and effective police services that retain the trust, respect, and support of the community;
- conducting risk management reviews and performance audits;
- reviewing misconduct complaint-handling and investigations by OPA;
- evaluating SPD's response to incidents involving death, serious injury, serious use of force, mass demonstrations, serious property or vehicle damage, or other issues of significant public concern to assess the integrity of the process; and
- making recommendations to policymakers for increasing the effectiveness of SPD and related criminal justice system processes.

Budget Snapshot

	2020 Actuals	2021 Adopted	2022 Adopted
Department Support			
General Fund Support	2,084,991	2,979,486	3,722,713
Total Operations	2,084,991	2,979,486	3,722,713
Total Appropriations	2,084,991	2,979,486	3,722,713
Full-Time Equivalents Total*	13.00	15.00	17.50

* FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here

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Budget Overview

The Office of Inspector General (OIG) 2022 Adopted Budget adds a position and consultant funding to begin surveillance reviews of technologies that have been approved by City Council per the Seattle Municipal Code Chapter 14.18. Position authority and funding for one investigator position is also added to increase the capacity of the investigation unit. The budget is also adjusted for minor Citywide technical changes which are described below.

City Council Changes to the Proposed Budget

Council added funding and staffing to handle public disclosure requests (PDR) related to police audits and review work. Public disclosure workload has increased and now warrants the addition of staff to meet requests in a timely manner.

Incremental Budget Changes

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	Dollars	FTE
2021 Adopted Budget	2,979,486	15.00
Baseline		
Citywide Adjustments for Standard Cost Changes	46,503	-
Final Position Determination of 2021 Position	14,704	-
Proposed Operating		
Staffing Surveillance Ordinance Requirements	383,679	1.00
Additional Investigator for OPA Oversight	161,701	1.00
Proposed Technical		
Baseline Adjustments for Personnel Costs	50,640	-
Council		
Add Staffing and Funding for Public Disclosure Work	86,000	0.50
Total Incremental Changes	\$743,227	2.50
Total 2022 Adopted Budget	\$3,722,713	17.50

Description of Incremental Budget Changes

Baseline

Citywide Adjustments for Standard Cost Changes

Expenditures	\$46,503
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Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle

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Department of Human Resources, and for healthcare, retirement and industrial insurance charges for the department. These adjustments reflect initial assumptions about these costs and inflators early in the budget process.

Final Position Determination of 2021 Position

Expenditures \$14,704

This item represents the difference in the final classification determination of a 2021 Adopted Budget position. The determination was higher than the funding in the 2021 Adopted Budget.

Proposed Operating

Staffing Surveillance Ordinance Requirements

Expenditures \$383,679

Position Allocation 1.00

Under the surveillance ordinance (SMC Chapter 14.18), the Office of Inspector General (OIG) and Office of City Auditor (OCA) are required to complete annual surveillance usage reviews of technologies that have been approved by City Council. OIG is charged with reviewing Seattle Police Department technologies and OCA handles those of other City departments. The review includes but is not limited to assessment of how surveillance technology is used, including its frequency and usage patterns over time; data management protocol effectiveness; and how deployment of surveillance technologies impacted or could impact civil liberties or have disproportionate racial impacts and how these concerns are being mitigated. This change adds funding and position authority for one senior public safety auditor (Strategic Advisor 2) and \$200,000 in ongoing consulting dollars to allow OIG to meet the requirements of Chapter 14.18 without compromising other significant departmental priorities.

Additional Investigator for OPA Oversight

Expenditures \$161,701

Position Allocation 1.00

This change provides position authority and funding for one Strategic Advisor 1 position to work as an Audit and Investigations Specialist. This position will improve the OIG ability to meet the Office of Professional Accountability (OPA) oversight requirements as outlined in Ordinance 125315.

Proposed Technical

Baseline Adjustments for Personnel Costs

Expenditures \$50,640

This centrally administered change adjusts appropriations to restore the annual wage increase for non-represented Executives, Managers and Strategic Advisors, which was forgone in 2021 due to financial constraints.

Council

Add Staffing and Funding for Public Disclosure Work

Expenditures \$86,000

Position Allocation 0.50

This Council action adds \$86,000 and 0.5 FTE Strategic Advisor 1 position beginning on January 1, 2022, to the Office of the Inspector General for Public Safety (OIG) to fulfill public disclosure requests (PDR) related to police audit and review work. OIG has unique and time intensive public records responsibilities including: (1) analysis of public

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disclosure requests consistent with collective bargaining agreements; and (2) use of video redaction tools. Public disclosure workload has increased and now warrants the addition of staff to meet requests in a timely manner.

Expenditure Overview

	2020 Actuals	2021 Adopted	2022 Adopted
Appropriations			
OIG - BO-IG-1000 - Office of Inspector General for Public Safety			
00100 - General Fund	2,084,991	2,979,486	3,722,713
Total for BSL: BO-IG-1000	2,084,991	2,979,486	3,722,713
Department Total	2,084,991	2,979,486	3,722,713
Department Full-Time Equivalents Total*	13.00	15.00	17.50

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Budget Summary by Fund Office of Inspector General for Public Safety

	2020 Actuals	2021 Adopted	2022 Adopted
00100 - General Fund	2,084,991	2,979,486	3,722,713
Budget Totals for OIG	2,084,991	2,979,486	3,722,713

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Appropriations by Budget Summary Level and Program

OIG - BO-IG-1000 - Office of Inspector General for Public Safety

The purpose of the Office of Inspector General for Public Safety Budget Summary Level is to provide civilian oversight of management and operations of the Seattle Police Department (SPD) and Office of Police Accountability (OPA) as well as civilian review of criminal justice system operations and practices that involve SPD or OPA.

Program Expenditures	2020 Actuals	2021 Adopted	2022 Adopted
Inspector General for Public Safety	2,084,991	2,979,486	3,722,713
Total	2,084,991	2,979,486	3,722,713
Full-time Equivalent Total*	13.00	15.00	17.50

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