



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0754

Issued Date: 03/11/2016

Named Employee #1	
Allegation #1	Seattle Police Department Manual 5.001 (10) Employees Shall Be Truthful and Complete In All Communication (Policy that was issued 04/01/2015)
OPA Finding	Sustained
Final Discipline	Retirement in lieu of Termination

INCIDENT SYNOPSIS

The named employee was being interviewed as part of another OPA investigation.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the named employee was untruthful during an OPA interview.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interview of witnesses
4. Interview of SPD employees

ANALYSIS AND CONCLUSION

The OPA investigation identified that the named employee was not truthful in his responses in his OPA interview concerning allegations investigated in another OPA case.

FINDINGS

Named Employee #1

Allegation #1

The weight of the evidence supports that the named employee was untruthful in his OPA interview. Therefore a **Sustained** finding was issued for *Employees Shall Be Truthful and Complete In All Communication*.

Discipline imposed: Retirement in lieu of Termination

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.