



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2016-0438

Issued Date: 10/25/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In-Car Video System: Using the In-Car Video System: Employees Will Record Police Activity (Policy that was issued March 1, 2015)
OPA Finding	Sustained
Final Discipline	Written Reprimand

INCIDENT SYNOPSIS

The Named Employee responded to the scene to screen an arrest and conduct a use of force investigation.

COMPLAINT

The complainant, the Force Review Board, alleged that the Named Employee did not begin In-Car Video (ICV) video recording before arriving at the scene of an incident.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In-Car Videos (ICV)
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

ANALYSIS AND CONCLUSION

The complainant alleged the Named Employee failed to audio and video record police activity as required by policy. The preponderance of the evidence showed the Named Employee responded to the scene of an incident as a supervisor to screen an arrest and conduct a use of force investigation. It also showed there was no recording of the Named Employee's response to the scene or all her activity while at the scene. The ICV was activated part way through the Named Employee's activities at the scene. The Named Employee told OPA she thought she activated the recording of the ICV system by tapping the screen as she began her response to the scene but later discovered it had not been activated. Immediately upon discovering the ICV was not recording, the Named Employee turned the recording function on. This appeared to be an unintentional failure to record.

FINDINGS

Named Employee #1

Allegation #1

The evidence supported that Named Employee #1 violated the policy. Therefore a finding of **Sustained** was issued for *In-Car Video System: Using the In-Car Video System: Employees Will Record Police Activity*.

Discipline imposed: Written Reprimand

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.