



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2016-0929

Issued Date: 04/12/2017

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activity (Policy that was issued 03/01/2016)
OPA Finding	<b>Sustained</b>
Final Discipline	Oral Reprimand

Named Employee #2	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activity (Policy that was issued 03/01/2016)
OPA Finding	<b>Sustained</b>
Final Discipline	Oral Reprimand

#### **INCIDENT SYNOPSIS**

The Named Employees responded to an alarm.

## **COMPLAINT**

The complainant, a supervisor within the Department, alleged that the two Named Employees did not activate their In-Car Video (ICV) prior to their arrival at an investigation scene. The Named Employees reported this to their Supervisor.

## **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In-Car Videos(ICV)
3. Search for and review of all relevant records and other evidence
4. Interviews of SPD employees

## **ANALYSIS AND CONCLUSION**

The preponderance of the evidence from this investigation showed that both Named Employee #1 and Named Employee #2 failed to activate their ICV until after the suspect was in custody. The officers had sufficient time and opportunity to begin recording before they arrived and before there was any urgency or circumstance that would have prevented them from taking the moment it would require to activate the ICV.

## **FINDINGS**

### **Named Employees #1 and #2**

#### Allegation #1

A preponderance of the evidence showed that Named Employees #1 and #2 violated the policy. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Record Police Activity*.

Discipline imposed: Oral Reprimand

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*