



CLOSED CASE SUMMARY

ISSUED DATE: JANUARY 11, 2018

CASE NUMBER: 2017OPA-0712

Allegations of Misconduct & Director’s Findings

Named Employee #1

Allegation(s):		Director’s Findings
# 1	5.140 - Bias-Free Policing 2. Officers Will Not Engage in Bias-Based Policing	Not Sustained (Unfounded)

This Closed Case Summary (CCS) represents the opinion of the OPA Director regarding the misconduct alleged and therefore sections are written in the first person.

EXECUTIVE SUMMARY:

The Complainant alleged that the Named Employee engaged in bias policing and was “racist.”

ANALYSIS AND CONCLUSIONS:

Named Employee #1 - Allegation #1

5.140 - Bias-Free Policing 2. Officers Will Not Engage in Bias-Based Policing

On the date in question, Named Employee #1 was flagged down by two individuals. One of those individuals indicated that she had been harassed by the Complainant and alleged that the Complainant had called her a “bitch” and a “dyke.” Just over an hour later, the individual called 911 and reported that the Complainant had returned to her location and was threatening to “kick her ass.” NE#1 responded to the scene and interacted with the Complainant. NE#1 did not place the Complainant under arrest at that time, but directed her to stay clear of the other individual. During this interaction, the Complainant alleged that NE#1 was racist.

Consistent with policy, NE#1 notified her supervisor, a sergeant, and requested that he come to the scene. The sergeant did so and he was informed by NE#1 of the Complainant’s allegations that NE#1 was “racist” and was “harassing” her. The sergeant attempted to speak with the Complainant, but was unable to locate her. The sergeant was able to speak with the Complainant’s husband, and the sergeant requested that he ask the Complainant to contact SPD regarding her bias complaint. The Complainant never contacted the sergeant. Again, consistent with policy, this matter was referred to OPA.

OPA also attempted to contact the Complainant without success. Accordingly, OPA was unable to interview her regarding her complaint. OPA did review the In-Car Video that recorded NE#1’s interaction with the Complainant. From a review of that video, there is no evidence that NE#1 engaged in biased policing, was “racist,” or acted in any way that was harassing towards the Complainant. To the contrary, NE#1’s conduct and professionalism in this case was commendable.

For these reasons, I recommend that this allegation be Not Sustained – Unfounded.



Seattle
Office of Police
Accountability

CLOSE CASE SUMMARY

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Recommended Finding: **Not Sustained (Unfounded)**